A member of **UEM Group**

WHISTLEBLOWING POLICY STATEMENT

UEM Edgenta Berhad ("UEM Edgenta" or "UEMEd"), is committed to adhering to the highest standards of ethical behaviour in terms of governance, integrity, accountability, and transparency in the conduct of our business and operations. We aspire to conduct our business dealings and relationships in an ethical, responsible, and transparent manner.

The Whistleblowing Policy encourages the reporting of wrongdoings in good faith, with the assurance that personnel or any parties making such reports shall be treated fairly, their identity remains confidentiality and are protected from retaliation.

To achieve this objective, UEM Edgenta shall:

Uphold to protect and support whistleblower who report any wrongdoing in good faith;

Ensure confidentiality and protection rights of whistleblower; and

Maintain trust for whistleblower to speak up without fear of retaliation.

Report of wrongdoing, misconduct or violation of UEM Edgenta policies and procedures shall be done through dedicated and confidential channels to the Whistleblowing Committee at whistleblowing@edgenta.com.

Chairman - Board Governance and Risk Committee
on behalf of Board of Directors
UEM Edgenta Berhad

This Policy shall be read in conjunction with UEMEd Whistleblowing Procedure, Code of Conduct, and UEMEd Anti-Bribery & Anti-Corruption Procedure

Reference No. : UEMEd/POL/RICD(WB)
Revision No. : 1
Effective Date : 24 February 2022